

# WEST LOCATION KIDS DIRECTOR

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FOUNTAIN SPRINGS CHURCH

RAPID CITY, SD

JOB TYPE – FULL TIME

**THE WIN:** As the West Location Kids Director you invest in lives by shepherding the kids, parents and volunteers in your care. You win when (1) you present the Bible in creative and interactive ways that lead kids toward meaningful conversations and understanding of who God is, (2) when you leverage the few hours you have with kids each week to build a partnership between home and church and (3) when your volunteers feel known, trained and celebrated so that they can do for their few what you do for them.

## GOALS:

### Ministry Development and Coordination

- Work with the FSC Kids Staff to develop and implement a strategy and process for leading kids and parents into a deeper understanding of God and His word.
- Oversee the environments at the West Location during all FSC Worship Experiences ensuring that the curriculum developed by the FSC Kids Staff is executed in an engaging, age-appropriate way that will encourage spiritual growth.
- Oversee the environments at the West Location ensuring that all supplies and resources are available, spaces are ready to receive families and all safety polices are being practiced.
- Work with the FSC Kids Staff to create a cohesive and intentional strategy to bridge the gap between the age groups (nursery/preschool and preschool/elementary)

### Volunteer Development and Coordination

- A leader of leaders who can strategically and sustainably rally, inspire and deploy a faithful team of 200+ volunteers to invest in the lives of kids. This includes, but is not limited to development, training and recruitment.
- Keep open communication with your volunteers and provide weekly correspondence about the weekend programming.
- Connect and encourage your volunteers regularly through notes, emails, and compliments to let them know that you see the great work they do.
- Invest in your volunteers spiritual growth by connecting with them outside worship experiences. Build relationships so that you can know what's going on in their lives outside of church.
- Cue your volunteers to share their wins with you.