

# FOUNTAIN SPRINGS CHURCH

## JOB DESCRIPTION



### **Position: Kids Pastor**

#### **The Win:**

To serve the mission of Fountain Springs Church by leading the Kids ministry teams and volunteers and executing an effective strategy to help the next generation and their families grow in their relationship with God and one another.

**Reports to:** Executive Pastor

#### **Key Responsibilities:**

- Provide overall direction, development, and performance of the Kids Ministry.
- Coach, develop, equip, and manage the performance of the Kids staff.
- Create remarkable environments that are safe, inviting, and age-appropriate.
- Design and execute a volunteer recruitment, on-boarding, and development strategy.
- Ensure curriculum and programming are effective, relevant, and in alignment with FSC.
- Serve as liaison with other teams for collaboration on projects, events, and programming.
- Ensure clear and effective communication between the Kids staff, volunteers, and families, including use of physical and digital communication channels.
- Provide pastoral care for Kids staff, volunteers, and families.
- Continually assess effectiveness and make adjustments to better serve families and FSC.
- Coordinate special events such as dedications, baptisms, camps, and other milestones.
- Maintain effective security and safety protocols within the Kids Ministry.
- Work toward the Kids Ministry goal of reaching 25% of weekly worship attendance.
- Perform other duties as assigned and assist in other areas as needed.

#### **Qualifications:**

- Aligned with the beliefs, mission, vision, and values of Fountain Springs Church
- Proven experience serving and leading in engaging children's environments.
- Degree in education, ministry, or other related fields preferred.
- Collaborates and works well with team members, leaders, departments, and volunteers.
- Organized and able to meet deadlines and manage multiple projects and personalities.
- Attention to detail with an eye for quality and a drive for excellence.
- Sound interpersonal skills, teachable spirit, and passion for kids and families.
- Demonstrates spiritual, relational, and emotional health and maturity.
- Team-oriented approach and leads from a position of servanthood and humility.
- Able to maintain confidentiality.

#### **Work Schedule:**

Full-time (Weekly services plus office hours)

#### **Physical Demands:**

Must be able to sit/stand for extended periods and work in a loud, fast-paced work environment